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Page 1

2018 ANNUAL REPORT

Florissant Police Department 1700 North Highway 67 Florissant, MO 63031 Colonel Timothy J. Lowery Chief of Police

Page 2

A LETTER FROM COLONEL TIMOTHY J. LOWERY

Dear residents of Florissant,

The 2018 Annual Report briefly describes the department's organization, provides summary statistics, and highlights many of the programs offered by your police department.

In 2018 the city experienced an increase in reported crimes in part one and part two categories; although the increases were not dramatic, it is a concern that we take very seriously. As a result of this increase the department has increased directed patrols as well as utilizing two-man cars when available. Some scheduling adjustments were made to make it possible to have additional officers on duty during peak times when the calls for service are higher.

The Bureau of Investigation's had another successful year in identifying and successfully prosecuting offenders. The Bureau of Investigations maintained a clearance rate of 70% of all the cases that they investigated.

The department again saw an increase of citizen participation from the residents of Florissant during its CERT, Public Safety Citizens Academy classes, and The Neighborhood Watch Program. Additional neighborhood watch meetings are planned in 2019 to continue to increase membership and raise citizen awareness, as well as train them to spot and report suspicious activities in their neighborhoods. The department remains confident that these efforts will result in a reduction in the crime rate in 2019. The Florissant Police Department is dedicated to the philosophy of community policing in order to maintain the high quality of life that our citizens have come to expect.

The continuous growth in members to our Neighborhood Watch program continues to show the effectiveness our partnership with our residents. The enthusiasm from our residents displays

what a great tool Neighborhood Watch is for the police department. Calls from Neighborhood Watch members resulted in the arrest of individuals burglarizing homes and businesses, vehicle break-ins, and thefts of vehicles. If you have not joined our Neighborhood Watch program, please call 314-831-7000 or visit our website at www.florissantmo.com/police to register.

Our commissioned officers along with the civilian staff continue to be the Police Department's greatest asset. Their continued dedication and selfless efforts keep our city a safe community to live in, work, and visit. The cooperation of our elected officials, civic leaders, and citizens also make this possible.

In closing, this report will show that the Florissant Police Department is continuing to move forward in our community programs and crime fighting initiatives while keeping our values of Integrity, Fairness, and Professionalism. The Florissant Police Department will continue to maintain its Tradition of Service and a Legacy of Excellence for the citizens of Florissant. Thank you for your support of the Florissant Police Department, and I look forward to a successful 2019.

Sincerely.

Colonel Timothy J. Lowery Chief of Police

Florissant Police Department 2018 Annual Report

1

Page 3

MISSION STATEMENT

"The mission of the Florissant Police Department is to provide the highest quality police services to the people of the City of Florissant, by promoting a safe environment through police and citizen interaction, with an emphasis on integrity, fairness, and professionalism."

Citizen Interaction

We recognize our community-policing role as a partnership with the citizens of Florissant. We need and encourage the participation of every citizen in solving problems and improving the quality of life for our community.

Integrity

In order to achieve public trust and build upon our community partnership, we demand the highest level of integrity in ourselves. Integrity is defined as being honest, moral, upright, and sincere.

Fairness

We are committed to upholding the law in an ethical, impartial, courteous, and professional manner. We serve every member of our community equally, regardless of race, sex, creed, national origin, or social status.

Professionalism

In order to insure the highest level of service to our community, we pledge to continually evaluate our programs and our performance. We promote organizational and individual standards of excellence. We encourage continuing education and training.

Florissant Police Department 2018 Annual Report

2

2

Page 4

TABLE OF CONTENTS

Mission Statement	2
Organization	4
Department Personnel	5
Bureau of Field Operations	9
Uniformed Patrol Unit	9
Canine Unit	
Police Explorer Post #9799	11
Bureau of Support Services	12
Patrol Support Division	12
Traffic Safety Unit	
School Resource Officer Program	13

	Safety Town		14
	Drug Abuse Resistance Education Program	14	
	Neighborhood Preservation Unit		14
	Business Liaison		15
	Community Involvement		16
	Communications Unit	17	
	Records Unit	17	
	Information Technology Unit		
	Accreditation	19	
	Internal Affairs		1
	Department Training		21
	Public Information Unit		21
Burea	u of Investigation	25	
Burea	<u> </u>		
Burea	Criminal Investigation Unit		
Burea	<u> </u>		
Burea	Criminal Investigation Unit		25
	Criminal Investigation Unit		25
	Criminal Investigation Unit		25
	Criminal Investigation Unit	27	25
	Criminal Investigation Unit		25
	Criminal Investigation Unit		25

Florissant Police Department 2018 Annual Report

3

Page 5

FLORISSANT POLICE DEPARTMENT

Florissant Police Department 2018 Annual Report

Page 6

DEPARTMENT PERSONNEL

The Florissant Police Department now employs 86 full-time police officers (80 male and 6 female), and twenty-one full-time civilian employees (9 male and 12 female), for a

total of 112 full time law enforcement employees (90 male and 22 female).

The full-time civilian employees include 12 police dispatchers, 4 Corrections officers, 1 information technology administrator, 2 administrative assistants, 3 police clerks and 1 custodian. The Department also employs nine part-time employees, four as Reserves (4 Park Police Officers and 2 Court Bailiffs), two as dispatchers, and one as a custodian.

Four new police officers, one correction officer, three dispatchers and one Information Technology administrator was hired in 2018 to fill vacant or new positions.

New Employees for 2018

Name	Assignment	DSN	Date of Hire
Chastity Pittman	Communications	684	05/17/2018
Ryan Kuehner	Police Officer	685	05/21/2018
Kristi Pennington	Info. Technology	686	05/29/2018
Demetrice Williams	Police Officer	687	06/18/2018
Luke Conner	Police Officer	689	07/16/2018
Deborah Gardner	Communications	691	08/29/2018
Joseph Rupp	Corrections	692	09/17/2018
Christopher Daub	Police Officer	632	09/21/2018
Eureka Davidson	Communications	693	10/08/2018

During 2018, six employees left the agency to accept positions at another federal, state, county, municipal law enforcement agency or the private sector.

Resigned/Retired Employees for 2018

Name	Assignment	DSN	Last Date Terms
Christopher Easton Police Officer		568	12/26/2007 Resigned
Mary Chandler	Police Officer	642	07/14/2014 Resigned
Marilyn Smashey Co	orrections Officer	634	03/11/2014 Resigned
Daniel Howard	Police Officer	575	07/16/2008 Resigned
Angela Valli	Dispatcher PT	655	03/07/2016 Resigned
Caitlin Helfer	Communications	670	01/18/2017 Resigned

Florissant Police Department 2018 Annual Report

5

5

Police Officer Assignments for 2018

Chief of Police	1
Major	1
Captains	2
Lieutenants	5
Sergeants	9
Police Officers	71
Reserves (Park Police and Court Bailiffs)	6
Total	95
Office of the Chief- Officer Assignments	
Public Information Officer	1
Total	1
Bureau of Field Operations- Officer Assignments	
Captain	1
Lieutenants	4
Sergeants	4
Patrol Officers	40
Canine (K-9)	4
Total	53
Bureau of Investigation- Officer Assignments	
Lieutenant	1
Sergeants	3
Detectives	8
Anti-Crime Officers	4
DEA Taskforce Detective	1
FBI Violent Crime Taskforce	1
Evidence Technicians	2
Total	20
Bureau of Support Services- Officer Assignments	
Captain	1
Sergeant - Professional Standards	1
Sergeant - Special Operations	1
Neighborhood Preservation	3
Traffic Unit	4
School Resource Officers	4
D.A.R.E. Officer	1
Business Liaison	1
Reserves (Park Police and Court Bailiffs)	6
Total	22

6

Page 8

PERSONNEL SERVICE

NAME	ASSIGNMENT	DSN	DATE OF HIRE
39 Years of Service			
Darlene Trent	Police Clerk	304	05/21/1979
38 Years of Service			
Gary Schlottach	Police Officer	282	10/13/1980
37 Years of Service			
Jeffrey Peters	Lieutenant	295	06/08/1981
30-35 Years of Service			
John Harmon	Communications	307	02/01/1983
Lori Bethmann	Reserve/Park Police	320	10/01/1984
Vincent Godfrey	Captain	346	07/20/1987
Richard Hart	Police Officer	354	09/05/1988
25-29 Years of Service			
Timothy Green	Detective	361	06/05/1989
Randy Boden	Captain	362	08/14/1989
Timothy Lowery	Chief of Police	363	08/14/1989
Richard Kohnen	Police Officer	370	02/15/1991
Scott Sachs	Lieutenant	371 06/27/1991	
20-24 Years of Service			
Timothy Fagan	Major	395	08/18/1994
Stephen Weiersmueller Info	rmation Technology 429		06/23/1997
Richard Pfaff	Lieutenant	436	07/07/1997
Philip Busby	Police Officer (Traffic) 438		08/18/1997
Allen Jones	Communications	457	11/30/1998
Kathy Anderson	Police Clerk	458	12/08/1998
15-19 Years of Service			
Patrick O'Fallon	Police Officer (K-9)	474	10/18/1999
Matthew Thompson	Detective	475	10/25/1999
Matthew Stringer	Police Officer	481	02/14/2000
Peggye Fowler	Admin. Assistant	484	06/23/2000
Tonya Elliott	Police Clerk	491	09/19/2000
Tyrone Perry	Police Officer	492	09/25/2000
Michael Cameron	Police Officer	495	10/16/2000
Scott Cork	Detective	496	10/16/2000
Dustin Owen	Police Officer (SRO)	497	10/24/2000
Craig DeHart	Detective	498	11/06/2000
Dennis DeHart	Detective Lieutenant	499	12/04/2000
Edward Sharp	Lieutenant	503	07/30/2001

Christopher Shilling	Sergeant	505	09/04/2001
Andrew Quinones	Police Officer	431	05/06/2002
Kyle Lewis	Sergeant	509	05/06/2002
Shawn Reiland	Detective Sergeant	511	09/30/2002

Florissant Police Department 2018 Annual Report

Page 9

Andy Haarmann	Sergeant (Spec. Ops.) 513		01/03/2003
Daniel Bateman	Communications	525	11/03/2003
10-14 Years of Service			
Jarrod Coder	Sergeant	528	02/02/2004
Andrew Hale	Detective Sergeant	529	02/02/2004
John Riehm	Police Officer	530	01/29/2004
Lessie Summers	Police Officer (DARE) 533		07/19/2004
Michael Kiefer	Police Officer (Traffic) 535		08/16/2004
Jason Staats	Detective	538	10/18/2004
Andre Reece	Sergeant	539	11/22/2004
Mark Pounders	Detective Sergeant	554	12/12/2005
Patrick O'Neill	Police Officer	555	01/02/2006
Michele Arthur	Police Clerk	558	10/09/2006
Freddie Lee	Police Officer (SRO)	563	09/17/2007
Kim Berry	Police Officer (SRO)	565	12/26/2007
Michael Arthur	Police Officer (K-9)	570	01/09/2008
Steve Neuhauser	Police Officer	569	01/16/2008
Barb Hale	Communications	571	02/05/2008
Mark Lorthridge	Police Officer (SRO)	574	06/30/2008
Amel Topcagic	Police Officer	576	07/21/2008
Steven Michael	Police Officer (PIO)	578	08/06/2008
Richard Burns	Corrections Officer	580	10/02/2008
Anthony Mocca	Sergeant	584	12/22/2008
·	9		
NAME	ASSIGNMENT	DSN	DATE OF HIRE
5-9 Years of Service			
David Barr	Custodian	585	01/05/2009
Nick Osmer	Detective	591	11/09/2009
Joseph Monahan	Detective	594	05/03/2010
Steve Beekman	Police Officer	596	09/13/2010
Lindsey Nelke	Communications	597	11/10/2010
Alexander Nilson	Police Officer (K-9)	598	01/11/2011
Daniel Fletcher	Police Officer	599	01/25/2011
Joshua Smith	Detective	603	09/26/2011
Steven Johnson	Police Officer	608	03/19/2012
Brian Law	Police Officer	610	07/02/2012
Jenna Carlson	Police Officer	611	08/27/2012
Gary Lively	Police Officer	620	05/20/2013
J J			

Tyler Italiano Kyle Feldman	Petective Police Officer (Traffic) 623	621	88/24/2013
Neal Booth	Dispatcher	624	07/10/2013
Mary Mansker	Admin. Assistant	629	10/28/2013
Kevin Fodde	Police Officer	630	12/17/2013
Less than 5 Years of Service			
Christopher Daub	Corrections Officer	632	02/13/2014
Daniel Cushing	Police Officer	636	04/04/2014
Mark Nardoni	Detective	637	04/07/2014

Florissant Police Department 2018 Annual Report

8 8

Page 10

Bryan Bussen	Detective	638	05/09/2014
Eric Schlueter	Detective	640	06/30/2014
Jonathan Kemp	Police Officer	641	06/30/2014
Ryan McCarrick	Detective	644	10/20/2014
Keyun Tate	Police Officer	645	11/10/2014
Matthew Bohn	Corrections Officer	618	10/29/2014
Dewitt Edwards	Detective	646	02/16/2015
Benjamin Bathon	Police Officer	647	04/01/2015
Dustin Edwards	Detective	650	07/20/2015
Joshua LeMaster	Police Officer	651	10/13/2015
Hu Pham	Police Officer	652	11/30/2015
Stephen Williams	Police Officer	653	12/28/2015
Matthew Young	Dispatcher PT	654	02/01/2016
Anthony Pagano	Police Officer	656	04/09/2016
Timothy Swope	Police Officer	657	05/02/2016
Kayla Fels	Police Officer	658	06/15/2016
Daniel Kerckhoff	Police Officer	659	06/27/2016
Jodi Chapie	Police Officer	660	08/29/2016
Craig Horton	Reserve/Park Police	661	08/22/2016
Earl Anderson	Police Officer	662	08/29/2016
Dio Foster	Police Officer	622	10/17/2016
Benjamin Bathon	Police Officer	647	11/18/2016
Anita Edwards	Corrections Officer	667	11/28/2016
Steven Schuchardt	Police Officer	668	12/14/2016
Timothy Stoverink	Reserve/Park Police	669	01/30/2017
Charonda White	Communications	671	01/30/2017
Brian Panus	Police Officer	672	02/06/2017
Tyler Sharp	Police Officer	674	02/15/2017
Mobin Malik	Police Officer	675	04/26/2017
Dustin Chandler	Police Officer	678	07/07/2017
Jeffery Spaulding	Police Officer	679	08/23/2017
Dominic Margherio	Police Officer	680	10/25/2017
Joseph Brockmeier	Police Officer	681	12/01/2017

BUREAU OF FIELD OPERATIONS

Captain Vince Godfrey commands the Bureau of Field Operations (BFO). The Bureau of Field Operations is the largest and most visible component of the Florissant Police Department. It is comprised of the uniformed men and women who patrol the city 24 hours a day, seven days a week. BFO includes uniformed patrol, canine, and other related services.

UNIFORMED PATROL

A Lieutenant commands each patrol platoon of officers and oversees one Sergeant and up to 10 Police Officers. These officers are responsible for the around the clock public

Florissant Police Department 2018 Annual Report

9

9

Page 11

safety needs of the City. The patrols are divided strategically through seven patrol areas called sectors. Platoons rotate between two watches every twenty-eight days. Patrol Officers remain in permanent sector assignments allowing officers to develop a working knowledge of their beat which enhances their ability to prevent crime and have more community involvement.

CANINE UNIT

The Canine Unit is comprised of four teams. The unit consists of Officer Patrick O'Fallon and his canine partner, "Aresh", Officer Michael Arthur and his canine partner "Hugo", Officer Alex Nilson and his canine partner "Tyson", and Officer Lori Mahn and her canine

partner "Eddie."

These officers, with their canine partners are assigned to the patrol platoons and are available to perform narcotics detection, building searches, crowd control, tracking missing person searches and assisting other agencies with similar requests. The teams also participate in various canine public demonstrations throughout the year. Officer Mahn and Eddie are assigned to attend community events, park facilities and schools. Eddie is not trained to perform the normal patrol dog functions.

Both Hugo and Tyson are graduates of the St. Louis Police Department's Police Canine Academy. Aresh was trained "in-house" under the supervision of NAPWDA Master Trainers. All teams continue to receive in-service training to keep them proficient in all tasks required. All teams have current certifications through the North American Police Work Dog Association (NAPWDA) and are certified each year.

The Canine Unit accomplished the following in 2018:

- 9 canine demonstrations
- 130 building and vehicle searches for narcotics
- 58 tracks for suspects
- 49 building searches for suspects
- 13 suspect apprehensions, (10 non-bite surrenders and 3 bite apprehensions)
- 30 canine deployments to assist other agencies
- 3 tracks for missing persons

Eddie the Florissant Police Dog:

Eddie is the Florissant Police Community Service dog whose main goal is to bridge the gap and encourage interaction with the police. Eddie's sole job is to visit children, whether at a school or at play in their yard; visit the elderly, either at a caring facility or the comfort of their living room. The citizens of the community are who Eddie is here to befriend.

Florissant Police Department 2018 Annual Report

10 10

Page 12

Eddie is a pure bread German Sheppard and was born March 6, 2015. He was donated by Sherri Opich, a former St. Louis County Police Officer who is a lifelong resident of Florissant.

Police Officer Lori Mahn is assigned as Eddie's handler and together they do public appearances, including visits to business, schools and community events. Socialization, obedience, and community service is the focus of Eddie's training. He is not trained in the usual way of a police K-9.

Eddie's hours vary due to Officer Mahn's schedule, but he can be seen roaming the halls of the police department throughout the work week. You can keep up with all things Eddie by visiting his Facebook page "Eddie the Florissant police dog".

POLICE EXPLORER POST #9799

The Florissant Police Department sponsors a Boy Scouts of America Explorer Post, which is designed as a career development program for men and women between 14 and 21 years of age. Three

commissioned officers serve as Post Advisors. In addition to a ride-along program, members of the

Post assist in many assignments such as parking lot control at the Valley of Flowers Festival and the 4th of July fireworks display, crime prevention presentations and youth related programs. In 2017 the Florissant explorers attended the St. Louis Area Police Explorer Camp that was held at Lindenwood University.

The Explorers experienced a week long mock Police Academy that teaches them Law enforcement procedures and tactics.

If any young adult is interested in joining the Florissant Explorers to learn more about law enforcement as a career, please contact Officer Mike Arthur at 314-831-7000. You can read more about the Explorer program on the Florissant Police Department's website.

www.florissantmo.com/police

Florissant Police Department 2018 Annual Report

11 11

Page 13

BUREAU OF SUPPORT SERVICES

Captain Randy Boden is the commander of the Bureau of Support Services (BSS). The

Bureau of Support Services is responsible for those operations that support the patrol and investigative efforts of the department. The functions under his command include the Communications Unit, Records Unit, Information Technology, Professional Standards, Training, Recruitment, School Resource Officers, Code Enforcement, Traffic Safety Unit, Business Liaison Officer, DARE and Park Police. Captain Boden serves as the Chief Deputy Commander for Missouri of the Greater St. Louis Major Case Squad. He has completed the Missouri State Highway Patrol Supervision, Management and

Executive Development programs and he is a graduate of the F.B.I.'s National Academy.

PATROL SUPPORT DIVISION

This Division is comprised of specially trained officers whose functions include supporting the patrol officers in their daily duties. These officers are under the command of Captain Randy Boden and Sergeant Andy Haarmann.

TRAFFIC SAFETY UNIT

There are four officers who are highly trained crash investigators assigned to the Traffic Safety Unit. Three of the four officers certified Crash as

Reconstructionists. Traffic Officers investigated 45% of the departments' 1,550 crashes reported in 2018. The Traffic Safety Officers prepared four Crash Reconstruction Reports in 2018. Two reconstructions were involving a crash with fatal injuries. They also conducted 253 follow-up investigations for cases where at least one vehicle left the scene of an accident.

Traffic Safety Officers serve as members of the Mayor's Traffic Commission. They are also members of the Greater St. Louis Traffic Safety Council, the Missouri Law Enforcement Traffic Safety Advisory Council, and the Missouri Coalition for Roadway Safety. They meet regularly with the officials and engineers of the St. Louis County

Florissant Police Department 2018 Annual Report

12 12

Page 14

Department of Highways & Traffic as well as the Missouri Department of Transportation to address safety concerns on county and state maintained roadways.

The Traffic Safety Officers coordinate many of the department's traffic enforcement programs including, highway safety grants, and special campaigns. The Traffic Safety

> Officers track all vehicles that were towed by the Florissant Police Department. Traffic Safety Officers also assist in providing security for the Florissant Municipal Court sessions and City Council Meetings.

The Traffic Safety Unit is responsible for the maintenance, training, and records for the Florissant Police Department's:

- 7 Breath Alcohol Detection Instruments
- 22 Car Mounted Radar Units
- 2 Hand Held Radar Units
- 9 Hand Held Laser Units
- 10 Radar Speed Reading Signs and 2 Trailers

The Traffic Unit has at its' disposal ten high tech Speed Check reading signs, which were deployed in neighborhoods throughout the city in 2018. These units alert motorists to their driving habits creating awareness of speeding and are equipped to generate traffic studies used to determine enforcement activities. Additional duties include:

- Radar Details for problem areas/streets
- Funeral Details
- Parades
- Charity Runs and Special Events (Fall Festival, 4th of July Fireworks, Valley of the Flowers)

The Police Department bought two Harley Davidson Ultra Classic Motorcycles in 2015. In 2017, the department added a third motorcycle, purchasing a 2017 Harley Davidson, and the department purchased a fourth in 2018. The three of the four Traffic Officers have gone thru a specialized training course on the proper use of police motorcycles, and are all certified. The motorcycles are used for traffic enforcement, parades, funeral details, and other special duties. The motorcycles are equipped with the same emergency lights and siren that a regular Police Cruiser has as well as a mobile computer and printer.

SCHOOL RESOURCE OFFICER PROGRAM (S.R.O.)

The Florissant Police Department has formed partnerships with both the Ferguson-Florissant School District and the Hazelwood School District which funds 75% of the costs of providing School Resource Officers (S.R.O.) for the academic school year. Four officers are assigned full-time to the School Resource Officer Program at Cross Keys Middle School, McCluer High School, McCluer North High School, and

Florissant Police Department 2018 Annual Report

13 13

Page 15

Hazelwood Northwest Middle School. The officers' duties include but are not limited to safety and security on and around campus, an educational resource, and administration. The School Resource Officers coordinate with the beat officers to alert them to issues affecting the school campus and the surrounding neighborhoods. School Resource Officers handle off campus problems such as student parking in residential areas, students smoking near campus, and student trespassing. SRO's also

have a student mentoring program and assist with after school activities and events.

SAFETY TOWN PROGRAM

The Florissant Police Department, in cooperation with the Rotary Club of Florissant, conducted the nationally recognized Safety Town Program. The facility, Wedgewood Elementary School, was provided by the Ferguson-Florissant School District. Instructed by Florissant Officers, this program educates 4 to 6 year old children about important safety issues such as bicycle and traffic safety, school bus safety, stranger danger, tool and toy safety and playground safety.

DRUG ABUSE RESISTANCE EDUCATION PROGRAM (D.A.R.E)

One officer is assigned as an instructor for the D.A.R.E. Program. This officer provides instruction to 5th or 6th grade students in drug and violence prevention techniques as provided by the national acclaimed D.A.R.E. Program. The program is concluded with a graduation ceremony for those students who successfully complete the nine week long course. The program is currently being taught in 16 schools covering 32 fifth or sixth grade classrooms. There were approximately 900 students participating in the program this year.

In 2013, the Florissant Police Department added a new D.A.R.E. car to promote the program to students. The vehicle was seized from a local drug dealer, after an investigation by Florissant officers.

NEIGHBORHOOD PRESERVATION UNIT

The Neighborhood Preservation Unit is comprised of three Florissant Police Officers. In 2017, the Department added a third officer to the Unit. The unit allows a coordinated approach to addressing nuisance properties and vehicles. The result is the elimination of multiple complaints by more efficiently working together to solve problems. The unit works not only to enforce code violations but to assist residents in finding the resources to address the problems.

Where no other alternative exists, the unit prepares cases for criminal prosecution, executes abatement search and seizure warrants issued by the

Florissant Police Department 2018 Annual Report

14 14

Municipal Court and takes appropriate action to remove nuisance, abandoned or derelict vehicles; property owners who refuse to maintain their property to City Code; and, locates out of town property owners whose local rental properties create a nuisance or fail to meet code.

In 2013, the Neighborhood Preservation Unit implemented a new program aimed at ridding the City of Florissant of illegal signs which have grown in popularity in recent years. These signs are typically hand lettered and placed in prominent locations throughout the city advertising such things as offers to buy houses, loan money, clean basements, etc. The illegal sign is seized and the telephone number on the sign is robotically called advising the owner of the sign of the violation until the person responsible for the sign resolves the violation with this department. In 2018 this program continues to be a successful tool to rid the city of illegal signs.

In 2017, Officers Perry and Stringer became the Florissant Crime Free Residential Housing Program Administrators. The Crime Free Program was designed to assist tenants, owners, and managers of rental properties in keeping drugs and other illegal activities off of their property. An eight hour seminar is Phase One of the three phases Crime Free Program. The seminars include topics such as screening applicants, leases, evictions, drug identification, meth labs, crime prevention, and the role of the police on your property. In 2017, Officers Perry and Stringer taught 33 classes to 999 attendees. The second two phases are optional. Phase two includes an on-site inspection, where Officers Perry and Stringer will make recommendation to the owner regarding the safety and security of the property. In 2018, Officers Perry and Stringer completed 4 on site security surveys for property managers who opted for Phase Two. Phase Three includes a safety meeting hosted by the property management, where the officers share crime prevention information with the residents and staff.

RESERVE OFFICER PROGRAM

In addition to the full-time police force, the Florissant Police Department employs six

part-time police officers known as Reserve Officers. These are fully commissioned officers who are P.O.S.T. certified and have the same authority as full-time officers. All of the Reserves have recently retired from law enforcement, and they bring a wealth of experience to the department. Two of these officers are assigned to the municipal court as a bailiff. The remaining four Reserves are assigned to the Park Police program, which was implemented in 2013 and was very successful in 2018. The Park Police program assigns

officers exclusively to the parks and recreation centers in the City of Florissant.

BUSINESS LIAISON OFFICER

In 2015 the police department created a Business Liaison Officer position within the Police Department. The role of this Officer is the primary contact for all of the businesses within the city. This Officer works directly with the business community to offer theft/security assessments, complete alarm/business registrations, provide training on ID theft, bad checks and other fraud, and also handle calls for shopliftings at these

Page 17

locations. In 2018, the Business Liaison Officer, Officer Johnson, conducted training for several businesses and schools in how to respond to an "Active Shooter".

COMMUNITY INVOLVEMENT

The Florissant Police Department has a long history of community policing practices. In fact, the department encouraged officers to initiate activities such as foot patrols and citizen contacts long before such activities became popular law enforcement practice. This tradition of community involvement has formally developed to include every component of the organization. Our community policing activities are the foundation by which we carry out our mission.

> In early 2017 the men and women of the Florissant Police Department began volunteering their time helping a local food pantry unload the monthly food delivery. In 2018 they continued their efforts and logged over 150 hours volunteering at the local food pantry. The police department also entered into a friendly food drive challenge with a neighboring police department. During that challenge a combined weight of over 18,000 pounds of food was donated, giving the Florissant Police Department the edge in

the friendly challenge. This is just one special way for the police department to continue to support the community.

In December of 2018 the Florissant Police Department participated in its fourth "Summons of Joy." This program is in conjunction with the Churches United for Racial Harmony and Justice. Eight area churches donated \$6,600 that was turned into 66 \$100 gift cards. These gift cards were handed out to unsuspecting people in need during the Holidays. This program gave our Officers and the community a chance to continue to grow our positive relationship and to continue flourishing our community relations.

Another great community event the police department hosted was, "Coffee with a Cop". Every quarter the Florissant Police Department hosts "Coffee with a Cop" at a local business. These events bring police officers and the members of the community they serve together, over coffee to discuss issues and learn more about each other.

Another great event that has been reoccurring is our police officers teaming up with a local high school and playing a friendly basketball game. Officers are placed on a team with other high school players and the teams play against each other. This has been well received by the students and staff.

Florissant Police Department 2018 Annual Report

16 16

Page 18

Florissant Police Officers regularly engage in community projects to improve the quality of life in the City of Florissant. The department continues to assist Code Enforcement Team Officers, the Senior Citizen Office, Health Department, Parks Department and Community Development and Housing office with identifying and correcting housing code violations, general clean-up of properties owned by senior, disabled or indigent residents. The Florissant Police Department participated in a number of community event and fundraisers in 2018.

EMERGENCY MANAGEMENT

Emergency Management is the managerial function charged with creating the framework within which communities reduce vulnerability to hazards and cope with disasters. The Police Department has three active Emergency Management personnel. These officers attend numerous trainings throughout the year to better prepare in case a disaster strikes our area. Sergeant Andy Haarmann acts as the Director and has two assistant directors, officer's Gary Schlottage and Steve Johnson

COMMUNICATIONS UNIT

The Florissant Police Department's Communications Unit serves as the 9-1-1 "Public Safety Answering Point" for all emergency services in the City of Florissant. Emergency calls requiring fire or emergency medical assistance are routed to the dispatchers of the Central County Fire Alarm center, responsible for dispatching the Florissant Valley and Black Jack Fire Protection Districts, and the appropriate police and fire equipment is immediately

dispatched. During 2018 the Communication Unit handled 38,493 9-1-1 calls for emergency assistance and dispatched 75,222 calls for police service.

The Communications Unit continues to be staffed by nine full-time dispatchers and four part-time dispatchers. A minimum of two dispatchers are assigned around the clock to ensure that calls are promptly handled. The unit is equipped with a fully integrated Computer Aided Dispatch (CAD) System that links communications records to the department's Records Management System and mobile computers in the police vehicles. The mobile units are equipped with Global Positioning Satellite (GPS) technology that pinpoints the location of units in the field allowing dispatchers to locate and dispatch the closest unit to priority calls.

RECORDS UNIT

The Records Unit is staffed by a full-time staff of one administrative assistant and two clerks who ensure the processing, distribution and secure storage of police reports and other department records. The record room is staffed Monday through Friday, excluding holidays, between the hours of 8:00 a.m. and 5:00 p.m. During those hours the records staff also serve as the department's receptionist, greeting and directing citizens and visitors as well as incoming telephone callers.

In 2018 the records staff processed 6853 reports of incidents, crime or arrests, 1,541 traffic crashes, and 4.009 supplemental investigations.

Florissant Police Department 2018 Annual Report

17 17

Page 19

Department reports are retained in accordance with state law and the guidelines of the Missouri Secretary of State. Incident and arrest reports are stored electronically in the department's Records Management System and vehicle crash reports are stored electronically at the Regional Justice Information Services (REJIS). The department also maintains a micro-filmed archive of reports that currently dates back to 1960.

Open police reports may be obtained at the police department or by mail. The processing charge is \$10 per report. Records may now be emailed to requestors who submit a request and payment in advance.

INFORMATION TECHNOLOGY UNIT

The Florissant Police Department relies heavily on technology to improve processes and supplement staffing wherever feasible. Kristi Pennington is the department's I.T. Manager and is responsible for maintaining the servers, computers, user accounts, and software packages within the police department.

The department utilizes an integrated computer aided dispatch (CAD) and records management system (RMS) software package as the backbone for department records. This is supplemented by a number of specialized servers and software products including digital bar-coding and tracking for evidence and property; electronic accident report writing that communicates directly with Missouri State for reporting and tracking vehicle accidents and traffic enforcement; electronic ticketing for issuing warnings and citations; specialized reporting software for statistical and investigatory data mining; an intelligent video surveillance system; a voice recorder for recording incoming telephone calls, 911 calls, and radio transmissions in the communication unit; a digital dictation system for the dictation and transcription of police reports; an electronic fingerprint system; and a digital mug shot system from the Regional Justice Information Systems (REJIS).

In 2018 the department replaced 20% of the 35 mobile computers in police patrol cars and will continue to rollover a quarter of the computers each year, ensuring they remain state of the art and serviceable. These computers provide officers in the field with realtime access to the CAD system, the Public Works system, County real estate records,

as well as to the Regional Justice Information System (REJIS) that provides access to regional arrest and warrant information, state drivers and vehicle license information including the ability to view drivers' license and arrest photos, enhancing the officers' ability to identify offenders. The REJIS Mobile Ticketing system allows officers to prepare citations on the mobile computer and once approved, they automatically transfer to the court docketing system with no paper copies to administer. All patrol vehicles are equipped with GPS based vehicle locater devices that enable both the dispatchers and officers to know the location of all patrol units at all times. Officers also have access to all their police reports on their mobile laptops.

The I.T. Manager along with the Professional Standards Sergeant are responsible for implementing and keeping updated a cloud based web site in which all department personnel have access to a library of department information including general orders, forms, directories, maps, instructional videos, as well as links to ordinances, statutes and reference material from other city and state resources. This resource is accessible from desktops through the department as well as on the mobile computers in patrol cars.

Florissant Police Department 2018 Annual Report

18 18

Page 20

The department internet website provides citizens and other law enforcement agencies with easy access to information and department resources. Information readily available on our web site includes news of department activities, press releases, annual reports and the ability to file on-line requests and comments which are routed directly to the appropriate staff members. The use of email by all department employees continues to allow for more direct and accurate internal communications as well as giving the public greater access to officers and staff.

ACCREDITATION

The Florissant Police Department continues to be internationally accredited by the Commission on Accreditation for Law Enforcement Agencies. The department voluntarily entered the accreditation process in 1999 and was initially accredited in March of 2001. In order to retain accredited status the department must be reassessed every three years by the Commission and must prove compliance with all of the applicable 484 standards established by the Commission. The department was reaccredited in 2004, 2007, 2010, 2013 and again in

2016.

In December of 2015 The Florissant Police Department went through a tri-annual onsite review which utilized the CALEA "Gold Standard" review process. We participated in the fifth reaccreditation process (sixth total assessment). The assessors reviewed written materials, interviewed employees, observed practices and inspected facilities where compliance with the standards can be witnessed. The Florissant Police Department had a very successful assessment, and the assessors submitted their final report to the full Commission for their review.

As a result of the successful reassessment, the Florissant Police Department was awarded with our sixth reaccreditation and was awarded CALEA's highest accreditation of Gold standard, with excellence in March of 2016 at the CALEA International Conference held in St. Louis, Missouri. Chief Timothy Lowery, Captain Randy Boden, the Commander of the Bureau of Support Services, and Sergeant Kyle Lewis, Accreditation Manager, appeared before a CALEA Commission review board to discuss the assessors final report and answer any questions concerning our recent reassessment.

After receiving our reaccreditation in 2016, the Florissant Police Department has entered into the new four year accreditation process; during which, CALEA Compliance Managers review a portion of our files annually. We successfully went through our first annual compliance review in March 2017 and our second in April of 2018.

INTERNAL AFFAIRS

The Chief of Police designates a commander to act as the Inspector of Police and that function currently rests with the Commander of the Bureau of Investigations. Most allegations of misconduct are handled by the immediate supervisor of the employee but allegations that are serious or criminal in nature may be referred to the Inspector of Police for investigation. The objective of the process is to insure confidence and trust in the police department.

Florissant Police Department 2018 Annual Report

19 19

Page 21

In 2018 there were 22 Allegations of Misconduct made against 18 different employees. All complaints involved one employee for each complaint. Three employees had two allegations made against them. Allegations were made against 20 Sworn Officers and 2 Dispatchers.

- 22 allegations involved violations of various department rules.
- 2 Citizens made complaints against employees. Of these 2 were sustained.
- 0 Complaints of Excessive Force.
- 0 Complaints involving Demeanor.
- 22 Complaints, Rule, Procedure, Policy were sustained.

During 2018 the Department affected 5,090 adult arrests. Officers found it necessary to use some degree of less-lethal force to affect the arrest of 44 persons. There was a decrease in the amount of Use of Force from 49 in 2017 to 44 in 2018. This represents a decrease of 5 reports of Use of Force or a 10.2% decrease. It should be noted that the department had a 1.75% decrease in arrests for 2018. This equates to force being used in eight tenths of one percent of the adult arrests made during 2018.

Officers found it necessary to deploy force in 42 situations involving a suspect resisting arrest, 22 instances in which a suspect assaulted an officer or corrections officer, 6 incidents in which the suspect has assaulted others and force was necessary to subdue

the suspect, and 2 situations to control a mentally ill subject. All persons against whom force was used were treated at Northwest Healthcare or DePaul Hospital.

Use of Force			
	2016	2017	2018
Firearm discharged	0	2	0
Taser	21	21	13
Impact Weapon	1	2	0
OC	0	0	1
Physical Force	39	49	30
Canine Bite	0	2	1
Bean Bag Projectile	0	1	0
Total Types of Force	3	5	4
Total Use of Force Arrests	43	49	44
Complaints of Excessive Force	1	2	0
Custodial Arrests	4,316	5,180	5,090

The department acquired and deployed the Taser electronic Control Weapon in 2008 as a means of preventing injury to both officers and suspects. This has resulted in all but eliminating the use of impact weapons and the injuries generally associated with them.

Florissant Police Department 2018 Annual Report

20 20

Page 22

DEPARTMENT TRAINING

To support the department's mission, the training goal of the department is to continually improve professionalism of the officers and staff. The Peace Officers Standards and Training (P.O.S.T.) Commission require all police officers in the state of Missouri to complete a minimum of 24 hours of P.O.S.T approved continuing education every year.

During the year of 2018, all officers of the Florissant Police Department completed a minimum of 24 hours of training. Included fields of training were:

Racial Profiling Mental Illness **Emergency Vehicles Operations Ethics**

The training providers included the St. Louis County Municipal Academy, Missouri State Highway Patrol Academy, Federal Law Enforcement Training Center, Missouri Police Chief Association, Virtual Academy and Missouri Safety Center.

Other specialized areas of training included The Missouri Police Chief's Command College, Active Shooter Refresher, and Crisis Intervention. Also, the department participates in the St. Louis County wide coordinated Multi-Assault Counter-Terrorism Action Capabilities (MACTAC) training.

In addition, all officers are trained, and required to qualify with duty weapons including pistol, shotgun, patrol rifle and the Taser.

PUBLIC INFORMATION UNIT

The Public Information Unit, staffed by Officer Steve Michael, is responsible for statistical analysis, crime prevention programs, media relations, and public information, all of which are key elements in the Florissant Police Department's efforts toward the prevention and reduction of crime. Programs and activities of the Public Information Unit include:

Media Relations

The Public Information Officer (P.I.O.) is responsible for the dissemination of information to the media thru press releases and other forms of communication. The P.I.O. also acts as the spokesperson for the department, and coordinates the joint release of information if other agencies are involved.

Crime Analysis

The Public Information Officer is responsible for the collection, analysis, and dissemination of statistics on crime and calls for service. This information is used to establish directed patrols and the review of beat structure. Crime data is transmitted on

Florissant Police Department 2018 Annual Report

21 21

Page 23

a monthly basis to the Missouri State Highway Patrol and the Federal Bureau of Investigation, both of which compile extensive reports on crime in Missouri and the United States.

Resident Camera Program

The Resident Camera Program allows residents and business owners to voluntarily register locations and capabilities of their security camera systems in their home or business with the Florissant Police Department. Using this information, when a crime occurs, the Florissant Police Department will know the locations of nearby video cameras and be able to collect video evidence and follow up on leads.

Security Surveys

The Public Information Unit can arrange for a police officer to survey your home or business and assess the security of the site. Findings and recommendations are provided to reduce the chances of being victimized.

Neighborhood Watch

The Neighborhood Watch Program assists residents to protect themselves, their homes, and neighborhoods, by training them during neighborhood meetings. Residents are shown how to secure their property, how to identify and report suspicious activity, and how to be good neighbors. In 2016 a Neighborhood Watch Block Captain from each of the 9 City Wards took on the role of a Ward Captain. The 9 Ward Captains and other Neighborhood Watch Volunteers have regularly scheduled Neighborhood Watch meetings to help promote new membership and discuss crime trends and strategies neighbors can use to deter criminal activity. Our Neighborhood Watch program continued to see a steady growth in membership over 2018. The Neighborhood Watch street sign is available for your street, the requirement is to get at least half of your street signed up for the program. The sign is currently being circulated in neighborhoods with active watch groups.

F.P.D. Roll Call Show

The "F.P.D. Roll Call" show is broadcast on the Florissant City cable access channel. This program is produced by the Public Information Officer to highlight department programs, safety tips, crime trends, and public safety issues such as emergency preparedness.

Website: www.florissantmo.com/police

The site is maintained and updated by the Public Information Officer with the assistance of the City of Florissant Informational Technology department. The site includes information about the Department, monthly crime statistics, current schedule of events, upcoming citizen training programs such as C.E.R.T. and the Citizen Police Academy, emergency preparedness information, as well as providing links to other crime prevention related sites.

Florissant Police Department 2018 Annual Report

22.22

Page 24

SOCIAL MEDIA

The Florissant Police Department recognized that social media plays a role in getting information out quickly. The Police Department has found that residents, business

owners, organizations, and the media monitor our social media pages. With the growth of social media the Florissant Police Department can disseminate firsthand information that is posted by the police department. The Florissant Police Department currently utilizes: Facebook, Twitter, Instagram, Nextdoor and Nixle.

Please go to our social media sites and like our pages. Facebook (Florissant Police Dept), Twitter (@FlorissantPD) and Nextdoor (Florissant Police Department) are similar, but *Intagram* (florissantpd) is for pictures.

NIXLE

The Florissant Police Department utilizes this service that allows us to send important, valuable community information directly to residents using the latest technology.

The NIXLE Community Information Service allows us to create and publish messages to be delivered to subscribed residents instantly via cell phone text message and/or email. Notifications can also be accessed online at NIXLE's web site at www.nixle.com.

Messages may include Missing Persons/Amber Alerts, road closures and other relevant safety and community event information. The messages can be sent specifically to residents registered within a ¼ mile radius, giving them the opportunity to receive trustworthy information relevant only to their neighborhood. Residents decide from which local agencies they want to receive information. Subscribers can also choose the way in which alerts are received, whether it is by email, text message, or over the web.

Residents of the City of Florissant and those in neighboring communities can immediately begin receiving pertinent information via text message, email, and web by registering at www.nixle.com.

Missouri Special Olympics

The Florissant Police Department continued their support of the Missouri Special Olympics by raising over \$2000 for Special Olympics in 2018 for the fourth consecutive year. The Missouri Special Olympics Law Enforcement Torch run went through the City

Florissant Police Department 2018 Annual Report

23 23

of Florissant on May 26, 2018. The Law Enforcement Torch Run is a campaign to raise awareness and funds for the Missouri Special Olympics. Over 20 Members of our department represented the Florissant Police Department in our leg of the run, which was 2.7 miles extending from the Flower Valley Shopping Center to the intersection of US Highway 67 and Charbonier Road.

Prescription Drug Disposal Box

The Florissant Police Department has a prescription/non-prescription drug disposal box permanently installed in the lobby of the Florissant Police station. This box was made possible by the Missouri Prescription Pill and Drug Disposal organization. The box provides a safe location for citizens to properly dispose of unused prescription/non-prescription medications and an environmentally safe alternative to disposing of both prescription nonprescription medications in landfills and sewer systems that may negatively affect the environment. Officer Steve Michael now sits on the Board of

Directors of the Missouri Prescription Pill and Drug Disposal Program.

The secured, steel collection box in the lobby of the police station is accessible to citizens any time of the day or night 365 days a year. Once collected, the drugs will be properly disposed of by incineration.

Citizen Police Academy

The Citizen Police Academy is a unique opportunity for citizens to experience a glimpse of the training a police officer receives in the Police Academy. In September of 2015 the Police Department joined with the Florissant Valley Fire Protection

District and formed a Public Service Academy. In 2018 seventeen Citizens participated in the classes which is an eight-week educational citizen involvement activity designed by the Police and Fire Departments. The courses involved Traffic Enforcement, Narcotics, Evidence/Crime Scene Investigation, Firearms, Fire Safety, Search and Rescue, Vehicle Extraction and a Live Fire Demonstration. By promoting this understanding it is hoped that citizens and police/firefighters will work together.

Community Emergency Response Team (C.E.R.T.)

The Public Information Unit manages C.E.R.T. training as a partnering effort between emergency services and the people they serve. The goal is for emergency personnel to train citizens, community organizations, and businesses in basic response skills. C.E.R.T. members are

then integrated into the emergency capability for their area. The Florissant Police Department hosted a CERT class in February of 2018 for 24 residents.

Florissant Police Department 2018 Annual Report

Page 26

The program consists of 24 hours of training, one night a week for eight weeks. Emergency Responders such as firefighters, emergency medical personnel and law enforcement personnel from your community will teach this course. Over 200 citizens have completed C.E.R.T. training.

If a disastrous event overwhelms or delays the community's professional response, C.E.R.T. members can assist others by applying the basic response and organizational skills that they learned during training. These skills can help save and sustain lives following a disaster until help arrives. C.E.R.T. skills also apply to daily emergencies. This training is provided free of charge.

> Florissant C.E.R.T. is aligned with the North County Citizen Corp Coalition. Participating with this coalition allows Florissant to take advantage of additional instructors, training sessions, and will allow residents to attend any C.E.R.T. training offered in the North St. Louis County area through the coalition.

Additional Community Policing Programs

The department also hosted or conducted many other programs that directly impact the community we serve. Among the many programs offered, the Public Information Officer is charged with coordinating the following programs:

- Coordinates the police intern program for High School and
 - College students
- Child Fingerprinting & Identification
- Sponsorship of the A.A.R.P. "Driver Safety" Program
- Provide Free Firearm Trigger Locks
- Serve as collection point for the Kurt Warner's Warm Up (winter coats)
- D.E.A. Prescription Drug Take-Back Program
- NCCU (North County Churches Uniting for Racial Harmony and Justice) The Florissant Police Department participates with NCCU in community group meetings.
- Coffee with a Cop
- Football U -The mission is to enhance the skills and heighten the knowledge of football athletes while maintaining a high Grade Point Average in school. The Florissant Police Department is a proud partner with Football U.

BUREAU OF INVESTIGATION

Lt. Dennis DeHart is the Commander of the Bureau of Investigations where he is in charge of sixteen Detectives, six corrections Officers, and three Detective Sergeants.

CRIMINAL INVESTIGATION UNIT

Eight detectives and two sergeants are assigned to conduct investigations. The Detectives work in teams of two and investigate

Florissant Police Department 2018 Annual Report

25 25

Page 27

crimes committed in their specialized field such as burglary, crimes against persons, crimes against property, etc. Detectives routinely initiate investigations into a verity of criminal offenses discovered to be occurring in the city.

In 2018, the B.O.I. had a clearance rate of 70% of all the cases that they investigated.

All of the investigators are also members of the Major Case Squad of Greater St. Louis. The Florissant Police Department continues to take a strong lead in Squad activities. Lt. DeHart serves as a Deputy Commander and several of the Squad Supervisors are from the Florissant Police Department.

A detective assigned to the BOI is specially trained to handle crimes and status offenses committed by youths under the age of 17. They maintain close ties with the Family Court of St. Louis County and various youth service groups. The Juvenile Detective is specially trained in the investigation of child abuse and neglect. The Juvenile Detective maintains all juvenile records and gang intelligence information.

ANTI CRIME/NARCOTICS TASK FORCES

Four Detectives and a Sergeant are assigned to investigate drug activity, vice and many other criminal activities occurring within the City of Florissant. The Florissant Police Department also cooperates in Federal Investigative Task Forces targeting regional drug and gang related activities. One investigator is assigned full-time to a Drug Enforcement Administration (D.E.A.) Task Force. Another investigator is assigned full time to the St. Louis County Drug Task Force. In 2018 the Anti-Crime Unit

investigated 17 fatal overdose death cases and cleared 11 of those with the arrest of the suspect who supplied the victim the fatal dose of narcotics.

EVIDENCE TECHNICIAN UNIT

Two Detectives are assigned as Evidence Technicians. They are responsible for processing major crime scenes for evidence. Both are highly trained in the collection of fingerprints, blood evidence, trace tissue, and fiber samples. During 2018 the ETU handled 8,409 individual pieces of evidence. The

police department utilizes a state of the art property control bar code system. The system allows evidence technicians to efficiently track, control, and manage over 78,622 pieces of seized property. Evidence technicians utilize a fully digital photography lab, as well as a forensic video lab. These labs allow the technicians to read, isolate, enhance, and print evidence located on videotape, digital disc, and film. Technicians use a special ultra-violet light crime-scope camera to locate latent fingerprints and footprint evidence.

Florissant Police Department 2018 Annual Report

26 26

Page 28

During 2018, latent fingerprints from 116 cases were submitted to the Automated Fingerprint Identification System, (A.F.I.S.) at the St. Louis County Crime Laboratory for identification purposes with positive identifications on 70 prints. The remaining submissions remain in A.F.I.S. for comparisons to suspects entered in the future.

In addition to submitting fingerprints the evidence technicians submit DNA evidence samples for analysis to the St. Louis County Police Crime Laboratory where the sampled are forwarded to the Combined DNA Index System, (C.O.D.I.S) for identification purposes. 89 submissions resulted in 19 positive "hits" through DNA analysis during 2018.

CORRECTIONS UNIT

Six full-time Corrections Officers are assigned to the BOI to process and supervise detainees who are being held in the department's holding facility on charges ranging from misdemeanors to serious felonies. These non-commissioned officers handled the processing and detention of 5,087 prisoners arrested by officers of the department in 2018.

All arrestees are photographed into the regional IRIS mug-shot system and fingerprinted into the Live Scan automated fingerprint system that electronically transmits the fingerprints to the Missouri State Highway Patrol's AFIS database.

STATISTICAL INFORMATION AT A GLANCE

The Florissant Police Department voluntarily reports all crime reports to the Uniform Crime Reporting Program of the Missouri State Highway Patrol. These statistics are subsequently forwarded to the Federal Bureau of Investigation for inclusion in the FBI's annual report "Crime in the United States"

Crime Reports – Part I Offenses

Year 2014 2015 2016 2017 2018

Murder/Homicide	3	3	2	3	8
Sexual Assault/Rape	5	7	8	10	6
Robbery	33	53	34	47	38
Aggravated Assault	58	68	49	44	45
Burglary	195	163	183	143	154
Larceny/Theft	646	880	885	762	799
Vehicle Theft	68	84	118	128	150
Arson	5	3	2	3	2

Crime Reports – Part II Offenses

Year	2014	2015	2016	2017	2018
Simple Assault	427	417	429	384	432
Property Damage	161	166	196	198	205
Sex Offenses	26	19	30	26	25

Florissant Police Department 2018 Annual Report

27 27

Page 29

Total Reported Offenses

Year	2014	2015	2016	2017	2018
Part I	1,013	1,278	1,293	1,244	1356
Part II	614	602	655	608	662
TOTAL Parts I & II	1,627	1,880	1,948	1,852	2018

ADULT ARREST SUMMARY

Adult arrests include all persons 17 years of age or older.

Arrest 2014 – 2018

Year	2014	2015	2016	2017	2018
Total Adult Arrests	6,606	4,724	4,316	5,180	5,090

MOTOR VEHICLE CRASH SUMMARY

MOTOR VEHICLE CRASHES

YEAR	2013	2014 2015	2016 2017 2018			
NO INJURY	1,256	1,250 1,478 1,501 1,173 1,182				
INJURY	365	317 396	463 383			
FATAL	1	3 3	3	5	2	
TOTAL CRASHES	1,622	1,570 1,879 1,967 1,561 1,550				
LEFT THE SCENE	181	196 374	362 222	253		

THE TOP 5 HIGH VEHICLE CRASH LOCATIONS IN 2018

- 1. U.S. Highway 67 (West Washington to Bruce Dr)
- 2. U.S. Highway 67 at North New Florissant Rd
- 3. U.S. Highway 67(Trotter Way to Cougar)
- 4. I-270 Eastbound from the city limit to Washington St.
- 5. Graham Rd. at Dunn Rd.

TRAFFIC ENFORCEMENT SUMMARY

Traffic Safety remains a primary concern of the department. While officers assigned to the Traffic Safety Unit investigate crashes and take a leading role in special traffic enforcement campaigns, it is the responsibility of all patrol officers to enforce traffic safety ordinances. During 2018 the department issued 25,282 citations, most for traffic related violations. These included arrests and citations for offenses involving driving under the influence of alcohol or drugs and other ordinance violations.

Florissant Police Department 2018 Annual Report

28 28

Page 30

AWARDS FOR SERVICE

The following employees and citizens were commended for their service to the department and the community during the year of 2018:

Letters of Commendation

Sgt. Jarrod Coder-2 P.O. Dan Cushing-2 P.O. Dan Fletcher P.O. Joseph Brockmeyer P.O. Ben Bathon P.O. Mike Kiefer P.O. Daniel Kirckhoff-2 P.O. Tim Swope Det. Joe Monahan-2 Det. Bryan Bussen-2

P.O. Steve Beekman P.O. Brian Panus **Det. Nick Osmer-4 Det. Dustin Edwards-4 Det. Eric Schlueter-2** Det. Sean Mayer Det. Ryan McCarrick P.O. Pat O'Fallon-2 P.O. DeWitt Edwards **P.O Lessie Summers** Kristi Pennington

Certificate of Appreciation

Norman Currington

Certificate of Merit

P.O. Craig Horton

Citizen Commendations

Cody Davis Matthew Miller Joel Hon

Florissant Police Department 2018 Annual Report

29 29